



Nedmag's requirements for contractors established outside of the Netherlands and/or for contractors' personnel who are not Dutch nationals

General

- The term “contractors” is understood to refer to any external company carrying out work on behalf of Nedmag. This also includes sub-contractors engaged by contractors, temporary employment agencies, employment intermediary agencies and self-employed workers without employees who are active within the contractor's organisation.
- Nedmag requires contractors to fulfil the statutory requirements. A number of those requirements are set out in more detail below.

Nedmag's requirements

- Contractors providing workers must in all cases have been registered in the Commercial Register of the Chamber of Commerce. This also applies to temporary employment agencies, employee supply agencies, payrolling companies and job pools.
- Contractors must ensure that the workers are paid the statutory and/or contractually agreed wage.
- All contractors' employees must be able to confirm their identity by providing **valid proof of identity**.
- Workers employed by a contractor based outside of the Netherlands must be in possession of a **valid A1 certificate** (proof that they are not subject to the obligation to pay insurance and social security premiums in the Netherlands). Before commencing work, they must also be registered via the Dutch government's online notification portal:
<https://meldloket.postedworkers.nl/runtime/?lang=en>
 - When registering via this portal, it is necessary to enter an email address of the party to which the service is being provided. Contractors based outside of the Netherlands doing business with Nedmag directly must enter the email address postedworkers@nedmag.nl there.
- In the case of workers employed by a contractor based outside of the Netherlands who are not NL/EU/EEA/Swiss nationals, the following requirements also apply:
 - Nedmag must be provided with a copy of a valid residence permit and a valid work permit.
 - In the case of workers from the USA, Nedmag must be provided with a copy of a VS-NL 101 form.
- Before starting work, all contractors' personnel must register at the Nedmag access portal.

Nedmag's obligations

- If required by law, Nedmag will retain scans of ID documents, residence permits, work permits and A1 certificates for a period of five years.