

Nedmag policy statement

THIS IS WHAT WE WANT TO CONVEY

Nedmag enriches products and enhances processes using the purest magnesium salt, thereby making a contribution to people's lives across the world. We believe magnesium salt is indispensable and we are constantly innovating – with our partners – to keep discovering new applications and markets. We ensure that sufficient resources, including people, systems and equipment, are utilised to safeguard our core values.

OUR CORE VALUES

- **Reliability, Dedication, and Collaboration**

We do what we say and say what we do. We collaborate effectively, from individual to collective. We are passionate about Nedmag and our mission.

- **Quality & Food Safety**

We supply high-quality products and ensure that our processes comply with all relevant laws and regulations: ISO 9001 (quality management), ISO14001 (environmental management), FSSC 22000 (food safety) and FSA GMP+ (animal feed safety).

- **Sustainability & Environment**

We manage natural resources with the greatest care, we minimise waste and strive to be carbon neutral by 2050. We do this by using sustainable sources of energy and preventing environmental damage.

- **Safety & Employees**

Our employees are our greatest asset. We invest in education and awareness, so our employees can contribute to our goals. We ensure that everyone working at our sites is safe and healthy at the end of the working day. This applies to both our own employees and our contractors.

- **Community & Social Commitment**

It is paramount that salt extraction should be done in a safe and responsible manner. As a company from Groningen, we feel closely connected with the Veendam region. We value open communication with nearby residents and suppliers.

- **Customer satisfaction, Innovation & Market Development**

We supply products that meet customer expectations and we listen to feedback. Continuous improvement and innovation are key, together with sustainable collaboration with customers and suppliers.

This policy is shared with all employees, contractors and others who operate on our behalf. This policy is reviewed every two years to ensure it remains relevant and appropriate for Nedmag.

April 2025

Bert Jan Bruning

Managing Director

